

Search | A-Z Index | Numerical Index | Classification Guide | What's New

I&R POLICY AND ORGANIZATION

Section: 100-4

Effective: 40<u>XX/04XX/20182025</u>
Supersedes: 10/04/201809/20/2018
Review Date: 07XX/02XX/20242028
Issuance Date: 07XX/02XX/20212025

Issuing Office: Office of Research Affairs Office of Research and Innovation

UNIVERSITY OF CALIFORNIA SAN DIEGO

Policy on Research Misconduct (Fabrication, Falsification, and Plagiarism)INTEGRITY OF RESEARCH POLICY AND PROCEDURES

I. POLICY

A1. University of California San Diego ("UC San Diego") is committed to promoting the integrity of research. All UC San Diego Researchers are expected to maintain intellectual integrity. A part the University's commitment is the review of Allegations of Research Misconduct and meeting the obligations defined by extramural funding agencies. This Policy is based on the principle that quality research requires adherence to the highest standards of integrity in proposing, conducting, reviewing, and reporting research. All University of California San Diego ("UC San Diego" Researchers are subject to this Policy and are expected to be aware of and to comply with all applicable policies and procedures of the University, campus, and departments, as well as the rules and regulations required by external entities funding their research. This policy applies only to allegations. Allegations of research Research misconduct, which is defined as Fabrication, Falsification, or Plagiarism in proposing, performing, or reviewing research, or in reporting research results, and only to allegations that relate to the work of Researchers performed in the course and scope of their employment with UC San Diego. that occurred within six years of the date UC San Diego received the allegation, subject to the exceptions in federal regulations including (a) if the Respondent continues or renews any incident of alleged research misconductResearch Misconduct occurring before the six-year limitation through use, republication, or citation to the alleged misconduct portion(s) of the research record of alleged misconduct for the potential benefit of the Respondent, republication or other use; or (b) if it is determined that the alleged misconduct would have a substantial adverse effect on the health or safety of the public.

A2. All UC San Diego Researchers are expected to maintain intellectual integrity. UC San Diego is committed to promoting the integrity of research and to meeting the obligations defined by extramural funding agencies. The purpose of this Policy is to address Research Misconduct, which is defined as Fabrication, Falsification, or Plagiarism in proposing, performing, or reviewing research, or in reporting research results.

A4A2. <u>IAny individuals</u> affiliated with UC San Diego haves an ethical responsibility to act if he or shethey suspects Research Misconduct has occurred. Appropriate actions may include raising questions, seeking perspective from peers or more experienced individuals (including campus ombudspersons), or making an Allegation of Research Misconduct to the Department Head or Research Integrity Officer or the Department Head to forward to the Research Integrity Officer.

A5A3. Individuals associated with UC San Diego are expected mandated required to cooperate with Research Integrity Officers and other institutional officials in the review of Allegations of Research Misconduct and the conduct of Inquiries and Investigations into such Allegations, including providing evidence or materials relevant to the Allegations. It is the policy of UC San Diego to respond fully and fairly to all Allegations of Research Misconduct and to comply with the reporting requirements of applicable funding agencies.

- A4.- This policy applies to Allegations of Research Misconduct that occurred within six (6) years of the date UC San Diego received the allegation, subject to the exceptions in federal regulations including (a) if the Respondent continues or renews any incident of alleged research misconduct through use, republication, or citation to the portion(s) of the research record of alleged misconduct for the potential benefit of the Respondent; or (b) if it is determined that the alleged misconduct would have a substantial adverse effect on the health or safety of the public.
- A6A56. This policy does not address all possible Some improper practices in connection with Research are not considered Research Misconduct under this Policy, but are nonetheless that could be considered misconduct under other University policies including, but not limited to, guidelines relating to conflict of interest, export control, intellectual property, biosafety, use of human and/or animal subjects, use of University facilities, outside professional activities of faculty members, and teacher-student relations.

II. DEFINITIONS

Responsible Academic Unit. The Responsible Academic Unit is the Department Head or, Institute or Unit Director that has direct supervision of the research PIResearcher (or shared supervision in the case of joint appointments). Cases may escalate to the Dean or Academic Vice Chancellor that supervises the unit. An Academic Unit is a Department, Departmental Division, or Organized Research Unit.

Allegation. An Allegation is a disclosure of possible Research Misconduct through any means of communication and brought directly to the attention of the Research Integrity Officer. any oral or written statement or other evidence of one or more apparent instances of Research Misconduct.

Appropriate Vice Chancellor. Depending on the Respondent's faculty appointment, employment and/or student status, in the judgment of the RIO, the Appropriate Vice Chancellor is one or more of the following Vice Chancellors at UC San Diego: Executive Vice Chancellor-Academic Affairs; Vice Chancellor-Resource Management and Planning; Vice Chancellor-Health Sciences; Vice Chancellor-Marine Sciences; or Vice Chancellor-Student Affairs.

Bad Faith. An action is in Bad Faith if it is made with rockloss disregard for or willful ignorance of facts that would disprove the Allogation or if it is made falsely with malicious intent to harm the Respondent.

Complainant. A Complainant is an individual person who makes a good faith Allegation in Good Faith makes an allegation of Research Misconduct. By policy, the Complainant should make the allegation in good faith.

Conflict of Interest. A Conflict of Interest exists when any potential, perceived, or actual personal, professional, or financial relationship between a decision-maker and the Complainant, the Respondent, Witness(es), or the Research that is the subject of an Allegation creates the potential forwould compromised judgment or decision-making in the judgment of the Deciding Official.

Department Head. A Department Head is the head of the Academic Unit in which Research Misconduct is alleged to have occurred.

<u>Deciding Official (DO).</u> The Deciding Official makes the final determinations on <u>aAllegations of</u> <u>rResearch mMisconduct and any actions.</u> The Vice Chancellor for Research and Innovation is the Deciding Official for UC San Diego.

DO. See "Deciding Official."

-

University of California San Diego Policy – PPM 100 – 4 PPM 100 – 4 Policy on Research Misconduct (Fabrication, Falsification, and Plagiarism) Integrity of Research Policy and Procedures

Fabrication. Fabrication is making up data or results and recording or reporting them.

Falsification. Falsification is manipulating research materials, equipment, or processes, or changing or omitting data or results such that the Research is not accurately represented in the Research Record.

BadGood Faith. As applied to a Complainant or Witness, Good Faith means having a reasonable belief in the truth of one's allegation or testimony, based on the information known to the individual at the time. An allegation or cooperation with a Research Misconduct proceeding is not in Good Faith if made with knowledge of or reckless disregard for information that would negate the allegation or testimony. As applies to an institutional or committee member, Good Faith means cooperating with the Research Misconduct proceeding by impartially carrying out the duties assigned for the purpose of helping the University meet its responsibilities under this Policy. An institutional or committee member does not act in Good Faith if their acts or omissions during the Research Misconduct proceedings are dishonest or influenced by personal, professional, or financial Conflicts of Interest with those involved in the Research Misconduct proceeding. An action is in Bad Faith if it is made with reckless disregard for or willful ignorance of facts that would disprove the Allegation or if it is made falsely with malicious intent to harm the Respondent.

Inquiry. An Inquiry is the means preliminary information-gathering and preliminary fact-finding following a determination that an Allegation merits further review. that meets the criteria and follows the Inquiry procedures [outlined where? Seems that we should refer somehow to what these procedures are]... is an informal process for gathering information and initial fact-finding to determine whether an Allegation warrants an Investigation. The outcome if the Inquiry determines if the allegation is substantiated or not.

Intentional. An action is taken with purposeful intent to deceive. To act Intentionally means to act with the conscious aim of carrying out the act or producing a desired outcome; to act "on purpose."

Investigation. An Investigation is the formal collection of facts and evidence to determine whether an Allegation of Research Misconduct is true or false development of a factual record and the examination of that record that meets the criteria and follows the Investigation procedures, and evaluation of all relevant facts to determine, based upon a Preponderance of the Evidence, whether Research Misconduct has occurred, and, if so, its extent and consequences and the responsible person or persons.

Knowingly. An action is taken with actual knowledge or deliberate ignorance. To act Knowingly means to act with awareness of the nature of the conduct even if the outcome of the act itself is not specifically intended.

Personnel Review File. The Personnel Review File is that portion of an individual's academic personnel record which is maintained by the University for purposes of considering personnel actions under the relevant criteria and should contain only material relevant to these purposes. Final administrative decisions are to be based solely upon the material contained in the individual's Personnel Review File.

Plagiarism. Plagiarism is the appropriation of another person's words, ideas processes, results, or words, or research results without giving appropriate credit. acknowledgement, and passing them off as one's own. It includes the unattributed verbatim or nearly verbatim copying of sentences and paragraphs from another's work that materially misleads the reader regarding the contributions of the author. It does not include the limited use of identical or nearly identical phrases that describe a commonly used methodology. Plagiarism does not include self-plagiarism or authorship or credit disputes, including disputes among former collaborators who participated jointly in the development or conduct of a research project. Self-plagiarism and authorship disputes do not meet the definition of Research Misconduct. disputes about authorship or attribution of credit, confidentiality, access to data, honest error or differences of opinion.

University of California San Diego Policy – PPM 100 – 4 PPM 100 – 4 Policy on Research Misconduct (Fabrication, Falsification, and Plagiarism) Integrity of Research Policy and Procedures

Policy. The Policy is the University of California San Diego "Integrity of Research Policy Policy on Research Misconduct (Falsification, Fabrication, and Plagiarism)."

Preponderance of the Evidence. There is a Preponderance of the Evidence means proof by evidence that, compared with evidence opposing it, leads to the conclusion that the fact at issue is when the greater weight of credible evidence shows that it is more likely true than not that a Respondent committed the alleged act.

Probable Cause. Probable cause is a reasonable belief based on evidence such that <u>would lead</u> a person of ordinary caution or prudence would be led to believe and conscientiously entertain a strong suspicion that a violation may have occurred.

Recklessly. To act Recklessly means to propose, perform, or review research, or report research results, act with indifference to a known risk-of fabrication, falsification, or plagiarism. Permitting, tolerating or causing conditions in experimentation, documentation, analysis, or preparation of publications that a reasonable scholar would understand to have a high probability of resulting in falsified or fabricated data or plagiarism.

Research. Research means a systematic experiment, study, evaluation, demonstration, or survey designed investigation, including development, testing, evaluation, or publication to develop or contribute to generalizable knowledge (basic research) or specific knowledge (applied research) by establishing, discovering, developing, elucidating, or confirming information-or underlying mechanisms related to biological causes, functions, or effects, diseases, treatments, or related matters to be studied. Activities that meet this definition constitute Research for purposes of this Policy, whether they are conducted or supported under a program that is considered Research research for other purposes. Research Misconduct can occur withcan be funded or unfunded research.

Researcher. A Researcher is any person who is engaged in the design, conduct, review, or reporting of Research at or for UC San Diego.

Research Integrity Officer (RIO). The RIO is responsible for administering the Policy and procedures for addressing allegations of Research Misconduct. assessing Allegations and determining when such Allegations warrant Inquiries, and overseeing Inquiries and Investigations. The Vice Chancellor for Research Director of Research Integrity and Oversight is the RIO for UC San Diego. General oversight of the Policy is the responsibility of the Vice Chancellor for Research and Innovation.

Research Misconduct. Research Misconduct is means intentional, knowing, or reckless Fabrication, Falsification, or Plagiarism in proposing, performing, or reviewing Research, or in reporting Research results. Research Misconduct does not include honest error or differences of opinion. disputes about authorship or attribution of credit, confidentiality, access to data, honest error or differences of opinion.

Research Records. Research Records are the records of data or results that embody the facts resulting results from scientific inquiry., data or results Research Records may be in physical or electronic form. Examples of items, materials, or information that may be considered part of the research record Research Records scholarly inquiry, and include, but are not limited to,: Research proposals, raw data, processed data, clinical research records, laboratory records (including notes), both physical and electronic, study records, laboratory notebooks, progress reports, manuscripts, abstracts, theses, records of oral presentations, online content, lab meeting reports, progress reports, abstracts, theses, oral presentations, internal reports, and journal articles.

Respondent. A Respondent is the individual a person against whom an Allegation of rResearch mMisconduct is directed or who is the subject of a rResearch mMisconduct proceeding. The Respondent is required to cooperate with the conduct of an Inquiry and Investigation.

University of California San Diego Policy – PPM 100 – 4

PPM 100 – 4 Policy on Research Misconduct (Fabrication, Falsification, and

Plagiarism)Integrity of Research Policy and Procedures

Responsible Academic Official. The Responsible Academic Official is the Department Head or Institute or Unit Director that has direct supervision of the Researcher (or shared supervision in the case of joint appointments).

Responsible Academic Unit. The Responsible Academic Unit is the Department, Institute, or Unit of the Responsible Academic Official.

Retaliation. Retaliation means an adverse action taken against a Complainant, Witness, or Committee member by the University or its employees in response to (a) a Good Faith allegation of Research Misconduct or (b) Good Faith cooperation with a Rresearch mMisconduct proceeding, is an action taken by UC San Diego or its employees that adversely affects the institutional status of a person who is employed by or affiliated with UC San Diego, including Researchers, clinicians, technicians, fellows, students, and independent contractors, or adversely affects the person's terms and conditions of employment in a material and negative way, including, but not limited to, failure to hire, corrective action (including written warning, corrective salary decrease, demotion, suspension), and termination, and where the adverse action is taken as a result of such person's making of an Allegation or cooperating in an Inquiry or Investigation. Retaliation does not include disciplinary or other adverse action taken by the University in the event a person's conduct in connection with the matter was in violation of University policy or not conducted in done in Bad FGood Faith.

RIO. See "Research Integrity Officer."

Standing Inquiry Committee for Integrity of Research. The (Standing) Committee consists of a pool of faculty, consisting of seven to nine faculty, is selected from a pool of faculty-selected for disciplinary breadth in consultation with the Academic Senate. Committee members will serve on the Inquiry Committee and/or the Investigation Committee, as assigned. The Committee's charge is to examine relevant research records and conduct interviews to determine whether there is Probable Cause that Research Misconduct may have occurred, warranting Investigation. Members of the Committee are guided by this Policy and University Guidelines for Conducting an Inquiry and/or an Investigation.

Whistleblower. See "Complainant."

III. PROCEDURES FOR RESPONDING TO ALLEGATIONS OF RESEARCH MISCONDUCT

A. OBJECTIVES AND GENERAL PROVISIONS

- A1. Objectives: In dealing with Allegations under these procedures, UC San Diego shall be guided by the following general objectives:
 - A1.1 UC San Diego is committed to ensuring integrity in Research.
 - A1.2 Appropriate and timely action shall be taken to review and address all Allegations.
 - A1.3 Funding agency requirements for timely notification shall be followed.
 - A1.4 These Procedures shall be administered in a manner that fairly protects: (i) the due process rights of the Respondent; (ii) the interests of Complainants and those serving as witnesses in the Investigation of Research Misconduct; and (iii) the public interest in preserving the Integrity integrity of Research.
 - A1.5 -Efforts will be made to prevent misjudgments caused by bias or Conflict of Interest.

- A1.6 Campus officials shall administer these Procedures in coordination with other applicable policies and procedures.
- A2. <u>General Provisions</u>: The following are generally applicable to Allegations, Inquiries, and Investigations under these Procedures:
 - A2.1 Confidentiality. Except as otherwise authorized by law or by this Policy or by other University policy, the Research Integrity Officer (RIO), Deciding Official (DO), and all committee members will limit disclosure of the identity of Respondents and Complainants and the disclosure of any records or evidence collected during the processes described in this Policy to those who need to know in order to carry out a thorough, competent, objective and fair Research Misconduct proceeding, make appropriate reports to Research sponsors and/or Research collaborators, ensure appropriate oversight of University activities including compliance with laws and University policies, pursue or impose discipline or corrective actions, and/or protect the public or the Research community. The Complainant, the Respondent, and the witnesses, shall be encouraged to maintain the confidentiality of the proceedings to preserve the Integrity integrity of the Research Misconduct proceedings. Only the chairs of the committees or the RIO or his/her designee should contact potential witnesses. Further, interviews of witnesses outside of the University should occur only after consultation with the RIO to assure the necessity of such interviews and the development of an appropriate approach to maximize the confidentiality of the Inquiry or Investigation.
 - A2.2 Sequestration of Records. In a timely manner on or before the date on which the Respondent is notified and whenever additional items become known or relevant to the Inquiry or Investigation, the RIO shall take reasonable and practical steps to obtain custody of and secure all the Research Records and other evidence needed to conduct the Research Misconduct proceeding. The RIO shall inventory the Research Records and other evidence, and sequester them in a secure manner. Research Records belong to the University and those involved in an Allegation must be surrendered to the RIO or their designee upon request. The RIO may engage Audit & Management Advisory Services to take possession of potentially relevant evidence. Failure to surrender Research Records upon request is a serious violation of this Policy and may result in discipline.
 - A2.3 Risk of Loss or Abuse of Funds, Equipment, or Materials. If, in the judgment of the RIO, there appears to be a risk of loss or misuse of funds from circumstances relating to an Allegation, or a risk of destruction or abuse of University property, or equipment or materials purchased with those University funds, the RIO will initiate administrative actions to protect those funds, equipment, or materials, and all Researchers shall have a duty to cooperate with such administrative actions.
 - A2.4 Rights and Roles of Complainant.
 - A2.4.1 Confidentiality of Complainant's Identity. The Complainant may request that his or hertheir identity be kept confidential, and in that case, efforts shall be made to protect the identity of the Complainant, but confidentiality cannot be assured. For example, it may be necessary for the Complainant to testify before one or more faculty committees in the course of an Inquiry or Investigation and his or her identity may be subject to disclosure under various State and Federal laws.
 - A2.4.2 <u>Disclosure of Allegations</u>. Complainants are encouraged to raise Allegations through these Procedures rather than through public disclosure.
 - A2.4.3 <u>Complainant as Witness</u>. After making an Allegation, the Complainant's role is to serve as a witness if needed.

- A2.5 Retaliation against Complainants or Other Persons. University of California employees may not retaliate take adverse actions against Complainants, witnesses, or Committee members because of their Good Faith participation in making, investigating, or acting upon Allegations of Research Misconduct. An "adverse action" is an action that could reasonably be expected to deter a person of ordinary firmness from participating in the Research Misconduct resolution process. Individuals who witness retaliation or believe they have been retaliated against should immediately report any alleged or apparent Reports of retaliation should be made to the RIO. The RIO-or to will work with the Locally Designated Official, who will to make all reasonable and practical efforts to prevent or mitigate improper adverse actions. counter any potential or actual retaliation in accordance with the Policy for Protection of Whistleblowers from Retaliation (PPM 200-14). Persons not covered by the Whistleblower Protection Policy may report claims of actual or threatened Retaliation to the RIO, who will undertake efforts to protect them from Retaliation. In addition, the RIO shall direct all participants in any aspect of an Inquiry or Investigation, including members of Inquiry and Investigation committees, the Respondent, and witnesses not to retaliate against the Complainant or other witnesses at any time after an Allegation has been made.
- A2.6 <u>Duty to Respond</u>. After receiving an Allegation, the University must undertake an Inquiry if the RIO determines that an Inquiry is warranted (Section B2). The University is required to respond to Allegations and to take them seriously.
- A2.7 Duty to Cooperate. All employees of the University of California have a duty to cooperate with any inquiry or investigation and with any efforts to preserve or sequester evidence in connection with an Allegation of Research Misconduct. Failure to cooperate includes unreasonable delay in responding to requests for action or information.
- A2.87 Respondent's Separation from University. The resignation or termination of employment, enrollment, or appointment of a Respondent shall not, in itself, result in the dismissal of a proceeding hereunder, although it may affect the imposition of discipline.
- A2.98 <u>Delays</u>. The failure to complete an Inquiry, Investigation, or other process within the time frames prescribed in these Procedures shall not be grounds for the dismissal of an Allegation.
- A2.109 Retention of Records. At the closure of a case under this Policy, the case file consisting of the Allegation, the reports of the Inquiry and/or Investigation committees, correspondence, transcripts, and other records related to the case shall be maintained by the RIO. Essential evidence (records and evidence needed to conduct the Research Misconduct proceeding) shall be kept for three (3) years after the date of a final Inquiry report if the matter does not proceed to Investigation or The Institutional record and all sequestered evidence shall be kept for seven (7) years after completion of the an Investigation proceeding or the completion of any federal proceeding involving the Research Misconduct Allegation. Records shall be retained as required by federal policies as applicable. The RIO may use his or her discretion in determining what constitutes essential evidence. Examples of factors to be considered are whether Research Misconduct was found, the importance of the evidence to the finding of Research Misconduct, the uniqueness of the materials, and the extent to which the evidence is needed in connection with ongoing Research.
- A2.110 <u>Legal Advice</u>. Throughout the process of handling an Allegation, the RIO, <u>the DO</u>, and committee members shall consult with Campus or University Counsel, as needed, for advice and to ensure compliance with these Procedures. Complainants, Respondents, and witnesses may be accompanied by an advisor during any interview,

PPM 100 – 4 Policy on Research Misconduct (Fabrication, Falsification, and Plagiarism) Integrity of Research Policy and Procedures

but only for the purposes of observation and advice. <u>Advisors may only advise their advisee</u>. They may not directly participate in or interfere with any proceeding under this Policy.

A2.124 RIO Discretion. In the interest of fairness and consistent with the requirements of external funding agencies and other University policies, the RIO has the discretion to extend time frames, expand the scope of the Inquiry or Investigation, or take other action he or she deems appropriate in applying these Procedures. If the RIO expands the scope of the Inquiry or Investigation, the affected Respondent will be provided notice of the expanded scope and offered the opportunity to submit additional documents.

B. ALLEGATIONS OF MISCONDUCT

- B1. Reporting Suspected Misconduct. Allegations of Research Misconduct may be made to a Department Head or may be directed to the RIO or made to a Department Head to forward to the RIO. Allegations of Research Misconduct must be made in Good Faith. If an individual is unsure whether a suspected incident falls within the definition of Research Misconduct, they he or she may meet with or contact the RIO to discuss the suspected Research Misconduct informally, which may include discussing it anonymously and/or hypothetically. If the circumstances described by the individual do not meet the definition of Research Misconduct, the RIO may refer the individual or Allegation to other offices or officials with responsibility for resolving the problem or may notify other offices or officials directly of the concerns. Reports from outside the University should always be directed to the RIO.
- B2. <u>Initial Assessment of Allegation</u>. The Department Head receiving an Allegation shall notify the RIO and only take such further action as directed by the RIO. The RIO receiving an Allegation shall perform an initial assessment of the Allegation as provided in this Section.
 - B2.1 Allegations of Research Misconduct. Upon receiving an Allegation of Research Misconduct, the RIO will assess and document the Allegation to determine whether it is sufficiently credible and specific so that potential evidence of Research Misconduct may be identified, and whether the Allegation falls within the definition of Research Misconduct. An Inquiry must be conducted if these criteria are met. If the Complainant has not placed the Allegation in writing, then the RIO shall do so. If the RIO believes that the Allegation is clearly groundless; (i.e., either not credible, not sufficiently specific, or not Research Misconduct within the purview of this Policy), the RIO shall prepare and maintain a memorandum and may shall inform the Complainant of the decision not to proceed. In such a case, the Respondent does not need to be informed of the Allegation.
 - B2.2 <u>Dispute about Research Practices, including Authorship and Data Ownership, which do not Involve Research Misconduct</u>. If the Allegation does not involve Research Misconduct, the RIO may refer the matter to the Department Head or another appropriate University official or may close the matter with no further action. If after due diligence by the Department Head, the Allegation cannot be resolved, the Allegation may be referred to the RIO to facilitate a resolution.
 - B2.3 Allegations against Students. An Allegation of Research Misconduct against a student engaged in Research shall be handled under this Policy, even if the Allegation may also be the subject of an administrative inquiry under the Policy on Integrity of Scholarship. See sections C1.3 and D1.3 Notification of Interested Parties.
 - B2.4 -3 <u>Multiple Policies Involved</u>. If an Allegation gives rise to investigative responsibilities under more than one University policy, the RIO shall consult with other appropriate administrative offices to coordinate a consistent and effective review of the facts under this and related policies.

C. INQUIRY

- C1. <u>Initiating an Inquiry</u>. The RIO, upon determining that an Inquiry is warranted, shall take the following actions:
 - C1.1 Convene the Standing Inquiry Committee. Within fourteen (14) calendar days, of accepting an Allegation under Section B2.1, the RIO shall convene the Standing Inquiry Committee for Integrity of Research consisting of one (1) or more academic scholars from the Standing Committee and such other members as the RIO deems appropriate.s. The RIO and the members of the Standing Inquiry Committee shall make efforts to prevent misjudgments by requiring require proposed Inquiry Committee members to disclose explicit disclosure of any possible conflicts. Members of the committee from the same Academic Unit as the Respondent or Complainant, or who have a personal, professional, or financial Conflict of Interest with either the Respondent, or Complainant, or Witness(es) shall recuse themselves from the proceedings. The RIO will prepare a charge letter for the committee that describes the Allegation, states the purpose of the Inquiry, directs the committee to prepare a written report for review and sets forth the timeline for completion of the Inquiry. The RIO may will provide the committee with material about the Allegation and instructions for carrying out the Inquiry as the RIO deems necessary or appropriate.
 - C1.2 <u>Identification of Funding Sources</u>. The RIO shall identify all relevant research grants and funding agencies involved in the Research that is the subject of the Allegation, if any.
 - C1.3 Notification of Interested Parties. Immediately after convening the Standing-Inquiry Committee, the RIO shall provide written notification of the Allegation and the membership of the Standing-Inquiry Committee to the Respondent. The RIO may also notify others with a need to know, including the Complainant and the Respondent's Department Head and/or Dean. If the Respondent is an academic appointee, then the Executive Vice Chancellor, shall be notified and, if it is the judgment of the RIO, the Appropriate Vice Chancellor and Graduate/Undergraduate Deans (when appropriate) may also be notified. If required by law or agency requirements, or contract or funding agreement, or if in the judgment of the RIO it is necessary, then the RIO will inform the appropriate external agencies or private sponsors that an Inquiry is being undertaken. Another institution will be notified only if the RIO has reason to believe that the alleged Research Misconduct occurred at that institution or if the Respondent has a joint appointment at the institution and notification is required by an inter-institutional agreement or to conduct a full and fair review of the Allegation. The RIO shall provide the Respondent with a copy of the this Policy-and these Procedures.
- C2. <u>Time Limit</u>. The <u>entire-Inquiry process from the convening of the Inquiry Committee to the DO's determination shall normally be completed within <u>ninetysixty</u> (960) calendar days following the first meeting of the <u>Standing-Inquiry Committee</u>. Any extension of this time limit requires approval of the RIO, must be documented in the final Inquiry report, and should comply with the applicable requirements of external funding agencies.</u>
- C3. Responsibilities of the Standing Inquiry Committee. The Standing Inquiry Committee shall take the following actions:
 - C3.1 <u>Fact-Finding</u>. <u>The Inquiry Committee shall e</u>Examine and evaluate relevant Research Records and materials, and conduct sufficient interviews and preliminary fact-finding to determine whether there is Probable Cause that Research Misconduct may have occurred and an Investigation is warranted.
 - C3.2 <u>Interviews</u>. The <u>Inquiry Committee may illustrated in the Complainant, Respondent, and other key witnesses with respect to the Allegation, but it is not required to do so, as determined by the Standing Inquiry Committee.</u>

- C3.3 Respondent. The Inquiry Committee shall pProvide an opportunity for the Respondent to respond to the Allegation, both in writing and at UC San Diego orally during one or more interviews conducted at the UC San Diego campus. The Respondent should be given the opportunity to admit that Research Misconduct occurred and that he or she committed the Research Misconduct. The RIO may terminate the review of an Allegation that has been admitted, if acceptance of the admission and any proposed settlement is supported and approved permitted by applicable extramural external funding agency policies.
- C3.4 <u>Prepare Report</u>. The <u>Standing</u> Inquiry Committee shall prepare a report of its findings within 30-60 calendar days of the date of its initial meeting.
- C4. Report of the Standing Inquiry Committee. The written Inquiry report shall include the name and title composition of the committee members and experts, if any, consulted by the committee, if any; the Allegation and individual(s) named the named Respondents; the funding sources for the Research; how and from whom relevant information was obtained; an inventory of sequestered records and a list of the Research Records reviewed; transcripts of any transcribed interviews with any corrections; timeline and procedural history; any scientific or forensic analyses conducted; and a finding determination (a) that there is Probable Cause exists or does not exist as to all or part of the ach Allegation that Research Misconduct may have occurred, or (b) that the Allegation involves questionable Research practices that do not meet the definition of Research Misconduct, or (c) that the Allegation is without substance. The report shall note if there is potential evidence of honest error or difference of opinion. The Inquiry report may also comment on Research practices that the committee deems questionable even if those practices do not constitute Research Misconduct.
- C5. Finalizing the Report of the Standing Inquiry Committee.
 - C5.1 <u>RIO Review</u>. The RIO shall review the <u>Inquiry</u> report within seven (7) calendar days of his or her receipt to ensure that: (i) the committee has completed its charge; (ii) the report provides sufficient information to justify the committee's findings; (iii) the report does not include information that is inappropriate; and (iv) the report is in proper form. If the report is inadequate in any of these respects, the RIO shall ordinarily request the necessary modifications. If the committee fails to make the necessary changes, then at his or her discretion, the RIO may accept the report as is <u>or initiate a new Inquiry</u> with different committee members.
 - C5.2 Revisions by Committee. If the report has been referred back to the Standing-Inquiry Committee for modification or revision, the committee shall submit a final, signed report, satisfactory to the RIO, within seven (7) calendar days of such request. If additional time is needed to revise the report or conduct further Inquiry, then the committee shall request an extension of time from the RIO.
 - C5.3 Review and Response by Respondent. The RIO shall provide the Respondent with a copy of the report and make available a copy of or supervised access to the evidence on which the report is based. The Respondent shall submit their written comments or requested corrections of any factual errors to the RIO within seven (7) calendar days of receipt of the report. Upon receipt, the RIO shall promptly forward the response to the Inquiry Committee, which may revise the report. The response shall become part of the record of the Inquiry.
 - C5.43 _-Determination by the DORIO. The RIO will transmit the final Inquiry report and any comments to the DO. Within seven (7) calendar days of his or her receipt of the final report, the DORIO shall determine whether Probable Cause exists that Research Misconduct may have occurred and if an Investigation is warranted.

- C6. <u>Notifications and Actions</u>. Upon <u>the DO's</u> acceptance of the final report of Inquiry, the RIO shall promptly take action as follows:
 - C6.1 Notification of Respondent. The RIO shall provide the Respondent with the final Standing-Inquiry Committee report and his or her DO's determination as to whether Probable Cause exists that Research Misconduct may have occurred, warranting an Investigation. The Respondent may comment in writing within fifteen (15) calendar daysdays, and such response shall become part of the record of the Inquiry.
 - C6.2 Notification of Interested Parties. At his or her discretion, the RIO may provide Complainants, witnesses, Department Heads, Deans, and other University officials with a written summary of the Standing Inquiry Committee's findings and the DRIO's determination in the case.
 - C6.3 Actions.
 - C6.3.1 Finding that an Allegation Lacks Substance. If the DO RIO accepts the Standing Inquiry Committee findingdetermines that the Allegation was unsubstantiated Probable Cause does not exist to believe Research Misconduct occurred, then, the RIO DO shall, in consultation with the Respondent, make efforts to restore the Respondent's reputation if it has been affected by the Allegation. Any written responses to these efforts shall be placed in the record of the Inquiry. If the DO RIO makes a finding that the Allegation was not made in GoodBad Faith, then the DORIO shall-may take appropriate administrative action.
 - C6.3.2 Finding of Violations other than Research Misconduct. If the DO RIO accepts the finding determines that Probable Cause does not exist to believe that Research Misconduct occurred, but finds that the Respondent may have violated commonly accepted other Research standards or other University policies, then the RIO may refer such possible violations in a separate summary memorandum to the appropriate administrative officer (who may be the RIO) and/or the Researcher's supervisor for action or discipline. If appropriate, such information may be considered in the applicable performance review or promotion process.
 - C6.3.3 Finding that Research Misconduct May Have Occurred. If the DO RIO accepts the findings of the Standing Inquiry Committeedetermines that there is Probable Cause to believe that Research Misconduct may have occurred, then the RIO will proceed with an Investigation (Section D).
- C7. Process for Re-Opening an Inquiry of the Report of Standing Inquiry Committee
 - C7.1 The RIO may re-open an Inquiry if, after finding that an Allegation lacks substance, the RIO subsequently determines that: (i) substantial new evidence has been discovered; (ii) appropriate procedures were not properly followed; or (iii) one or more committee members had a Conflict of Interest. If the RIO re-opens an Inquiry, the RIO will reconvene the Standing-Inquiry Committee and specify the issues to be addressed and persons to be interviewed. The Standing-Inquiry Committee will prepare a new report following-in accordance with Section C5.

D. INVESTIGATION

- D1. <u>Initiating an Investigation</u>. The RIO, upon determining that an Investigation is required, shall take the following actions:
 - D1.1 <u>Appointment of Committee</u>. Within thirty (30) calendar days of <u>making his or herthe</u> determination for action under Section C6DO determining that Probable Cause exists

to believe Research Misconduct occurred, the RIO shall appoint an Investigation Committee consisting of, at least, three (3) or more academic scholars from the Standing Committee and such other members as the RIO deems appropriate. Individuals appointed to the Investigation committee may also have served on the Standing-Inquiry committee.

- D1.1.1 Membership. The Investigation Committee must include at least one individual member with specific relevant scientific expertise to evaluate the evidence and issues related to the Allegation and Research in question. The members of the Investigation Committee must be free from consist of individuals who do not have personal, professional, or financial Conflicts of Linterest with those involved with the Linvestigation and should not be from the same Academic Unit as the Respondent unless the RIO determines that expertise cannot be found elsewhere service on the committee from a Researcher from the same Academic Unit will promote the full and fair resolution of the Allegation, for example because of availability, expertise, or some other good reason. Academic scholars from other research institutions may be asked to serve on the committee.
- D1.1.2 Conflicts of Interest. Prior to appointing members to the committee, the RIO shall request that proposed members of the committee disclose any Conflicts of Interest and shall notify the Respondent of the proposed committee membership. If the Respondent submits a written objection within seven (7) calendar days to any proposed member of the Investigation Committee, the DRIO maywill, in his or her discretion, either overrule the objection or replace the challenged member with a qualified substitute. If the Respondent does not object in a timely fashion, he or she will be deemed to have accepted the proposed committee membership.
- —D1.2 <u>Instructions</u>. The RIO shall provide the committee with written instructions for carrying out the Investigation. The purpose of the Investigation is to develop a factual record by exploring the Allegations in detail and examining the evidence in depth, leading to recommended findings on whether Research Misconduct has been committed, by whom, and to what extent. The Investigation will also determine whether there are additional instances of possible Research Misconduct that would justify broadening the scope beyond the initial Allegations. <u>If additional allegations are raised</u>, the Respondent must be notified in writing of the additional allegations raised against them.
- D1.3 Notification of Interested Parties. Immediately after appointing an Investigation Committee, the RIO shall provide written notification of the Allegation, the appointment of the Investigation committee, and its membership to the Respondent and the Appropriate Vice Chancellor. The RIO may also notify others who need to know, including the Complainant and the Respondent's Department Head and/or Dean, and the Graduate/Undergraduate Deans (when appropriate). If the Respondent is an academic appointee, then the Executive Vice Chancellor, Academic Affairs shall be notified. Affiliated institutions in which the Respondent has a joint appointment shall be notified as required by inter-institutional agreements. The RIO shall inform the appropriate funding agencies, consistent with law, agency requirements, and contractual agreements, that an Investigation is being undertaken.
- D2. <u>Time Limit</u>. The Investigation process shall normally be completed within one-hundred <u>eightytwenty</u> (1820) calendar days following the appointment of the Investigation Committee. Any extension of this time limit <u>requires approval of the RIO</u>, must be documented in the final Investigation report, and should comply with the applicable requirements of external funding agencies. If UC San Diego is unable to complete the Investigation within the time period required by any applicable external agency, the RIO shall submit a written request to the agency requesting an extension to comply with its regulations; such a request must include

- an explanation for the delay that includes an interim report on the progress to date and estimated dates of completion of the report and other necessary steps.
- D3. <u>Responsibilities of the Investigation Committee</u>. The Investigation Committee shall take the following actions:
 - D3.1 <u>Evidence</u>. Examine all Research Records and relevant information to determine if Research Misconduct, by a Preponderance of the Evidence, has occurred and who is responsible.
 - D3.2 Interviews. Interview Complainant, Respondent, and other witnesses having information regarding any relevant aspects of the Investigation, including witnesses identified by the Respondent. Interviews should be recorded or and transcribed, as each interview and the recording or transcripts. Transcripts of the interviews with any corrections from the relevant interviewee should be included in the record of the UC San Diego ilnvestigation. If any person refuses to be interviewed or unduly delays sitting for an interview, the committee. A transcript of the witness' interview must be provided to the Respondent, may proceed to reach its conclusions without interviewing that person and also may refer that person, if employed by UC San Diego, for discipline for failure to cooperate with the investigation.
 - D3.3 <u>Expertise</u>. Secure <u>additional</u> necessary and appropriate expertise in consultation with the RIO.
 - D3.4 <u>Prepare Report</u>. The Investigation Committee shall prepare a report of its findings within 75-120 calendar days of the date of its appointment.
- D4. Report of the Investigation Committee. The report of the Investigation Committee shall contain:
 - D4.1 <u>Background</u>. <u>Composition of committee, aA</u> clear description of the Allegation <u>and</u>, the <u>individual(s) named the named Respondents, the funding sources for the Research; how and from whom relevant information was obtained; an inventory of sequestered records and a list of the Research Records reviewed; transcripts of transcribed <u>interviews with any corrections;</u> the procedures followed by the committee to arrive at its findings, how and from whom relevant information was obtained, and a summary of records compiled.</u>
 - D4.2 <u>Findings</u>. A statement of findings for each allegation of Research Misconduct identified during the Investigation. Each finding must indicate that the Preponderance of the Evidence indicates that (a) Research Misconduct has occurred, or (b) a violation other than Research Misconduct has occurred, or (c) the Allegation is not supported.
 - If the committee recommends For a finding that Research Misconduct has occurred, each finding must identify the individual(s) who committed the Research Misconduct, indicate whether the Research Misconduct was falsification, fabrication, and/or plagiarism, indicate whether the Research Misconduct was committed Intentionally, Knowingly, or Recklessly and must summarize the facts and the analysis that support the conclusion. A finding of Research Misconduct requires that there is a significant departure from accepted practices of the relevant research community.
 - If the committee does not recommend a finding of Research Misconduct, the Investigation Report must provide a detailed rationale.
 - D4.3 Evidence. Any scientific or forensic analyses conducted. A discussion of the documentary or other physical evidence, testimony, and reasoning that supports the committee's decision.

- D5. Finalizing the Report of the Investigation Committee.
 - D5.1 <u>RIO Review</u>. RIO review shall follow the same process as that set forth in Section C5.1 above.
 - D5.2 Initial Revisions by Committee. If the report has been referred back to the Investigation Committee for modification or revision, the Committee shall submit a signed report, satisfactory to the RIO, within seven (7) calendar days of such request. If additional time is needed for revisions or further Investigation, then the Committee may request an extension of time from the RIO. After revisions satisfactory to the RIO have been made, a final signed report shall be submitted to the RIO.
 - D5.3 Review and Response by Respondent. The RIO shall provide the Respondent with a copy of the report and make available a copy of or supervised access to the evidence on which the report is based. The Respondent shall submit his or her written comments or requested corrections of any factual errors to the RIO within fourteen (14) calendar days of receipt of the report. Upon receipt, the RIO shall promptly forward the response to the Investigation Committee, which may revise the report. The response shall become part of the record of the Investigation.
 - D5.4 Final Revisions by Committee. A final, signed report, satisfactory to the RIO, shall be submitted within seven (7) calendar days of receipt of the response from the Respondent. If additional time is needed to review the Respondent's response, conduct additional Investigation, or correct any factual errors, then the Committee shall request an extension of time from the RIO.
 - D5.5 Determination by RIODO. The RIO will transmit the report and any comments to the DO. Within seven-fourteen (714) calendar days of his or her receipt of the final report, the DO RIO shall determine whether a Preponderance of Evidence in the Investigation Committee report supports a finding of Research Misconduct and, if so, who committed the misconduct. If this determination varies from the findings of the Investigation Committee, the DO RIO will, as part of his/her written determination, explain in detail the basis for rendering a decision different from the findings of the Investigation Committee. Alternatively, the DO RIO may return the report to the Investigation Committee with a request for further fact-finding or analysis.
- D6. <u>Notifications and Actions</u>. Upon the <u>DO's</u> acceptance of the final report of Investigation, the RIO shall promptly take the following actions.
 - D6.1 <u>Notification of Respondent</u>. The RIO shall provide the Respondent with a final copy of the Investigation report and his or her determination about whether Research Misconduct has occurred.
 - D6.2 Notification of Interested Parties. If the Respondent is an academic appointee, then the Executive Vice Chancellor, Academic Affairs shall be notified. At his or her discretion, the RIO may provide Complainants, witnesses, Department Heads, Deans, and other University officials with a written summary of the Investigation Committee's findings and the RIO's determination in the case.
 - D6.3 Actions. Depending on the findings, the RIO shall take appropriate actions.
 - D6.3.1 Finding that an Allegation is not Supported. If the RIO DO finds that the Allegation is not supported by a Preponderance of the Evidence, then the RIO shall, in consultation with the Respondent, make efforts to restore the Respondent's reputation if affected by the Allegation. Written responses to these efforts shall be placed in the record of the Investigation.

- D6.3.2 Finding of Violations other than Research Misconduct. If the RIO-DO accepts the findingfinds that Research Misconduct did not occur, but finds that the Respondent may have violated commonly accepted Research standards or other University policies, then the RIO may refer such possible violations in a separate summary memorandum to the appropriate administrative officer (who may be the RIO) and/or the Researcher's supervisor for action or discipline. If appropriate, such information may be considered in the applicable performance review process.
- D6.3.3 Finding of Research Misconduct. If the RIO-DO finds that Research Misconduct has occurred, then he or she shall initiate disciplinary action (Section E) and, in consultation with Campus or University Counsel, shall take any necessary corrective steps, including correction of the published record. The RIO is responsible for ensuring compliance with all notification requirements of funding or sponsoring agencies. If a finding of Research Misconduct is made, the confidentiality limit no longer applies sextend only to the conclusion of additional federal regulatory actions or processes.
- D7. Submission of Final Report. Within seven (7) calendar days after the DORIO's determination as to whether Research Misconduct has occurred, the RIO shall provide a copy of the final report to the appropriate funding agency and to affiliated institutions, in compliance with regulations or contractual agreements. The final report shall include the actual text or an accurate summary of the views of any Respondent found to have engaged in Research Misconduct, as well as a description of any sanctions taken against such individual.
- D8. <u>Appeals</u>. Neither the findings of an Investigation Committee, nor the <u>DO's RIO's</u> determination regarding Research Misconduct, shall be subject to further appeal by any party.

E. CLOSING OF A RESEARCH MISCONDUCT PROCEEDING

- E1. <u>Discipline</u>. Upon a finding of Research Misconduct, the <u>DRIO</u> will notify the Chancellor and refer the matter to the appropriate offices for the imposition of discipline, consistent with applicable UC San Diego University policy and collective bargaining agreements, and <u>the DO</u> will take steps to ensure that appropriate corrective actions and sanctions are implemented.
- E2. Notification to External Agencies. If the case is reviewed subject to review by an external agency, then the RIO may report the final disposition to interested parties at that external agency. The RIO is responsible for maintaining and providing to the sponsoring agency, records of Research Misconduct proceedings upon requestas required by law, regulation, agency policy, or contract. The RIO is responsible for maintaining records of Research Misconduct proceedings in a secure manner for the period of 7 seven years or such other time period as may be required by federal and state law, University policy, and the sponsoring agency, unless advised in writing otherwise. Findings of Research Misconduct by an external agency is are separate from any findings of Research Misconduct at UC San Diego.

REVISION HISTORY

2018-09-20 Policy revised.

2018-10-04 Grammar and formatting edits made to policy and Appendix B.

2021-07-02 The policy was reviewed as part of the 3-year policy review cycle. Edits were made to weblinks and formatting. Policy reissued.

2025-12-XX Policy revised.





Search | A-Z Index | Numerical Index | Classification Guide | What's New

I&R POLICY AND ORGANIZATION
Section: 100-4 APPENDIX A
Effective: 09XX/20XX/20182025
Supersedes: 09/20/201803/01/2006
Review Date: 07XX/02XX/20242028

Issuance Date: 07XX/02XX/20212025

Issuing Office: Office of Research Affairs Office of Research and Innovation

Appendix A

Other Policies and Disciplinary Procedures Relevant to Integrity of Research

University of California Integrity of Research Policy

 University of California Policy on Integrity of Research: https://policy.ucop.edu/doc/2500496/IntegrityInResearch/

Academic Appointee Discipline and Grievances

- University of California Faculty Code of Conduct, Academic Personnel Manual: https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-015.pdf
- University of California Policy on Faculty Conduct and the Administration of Discipline, Academic Personnel Manual 016: https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-016.pdf APM 016 University Policy on Faculty Conduct and the Administration of Discipline (ucop.edu)
- University of California Policy on Corrective Action and Dismissal of Non-Senate Academic Appointees, Academic Personnel Manual 150: https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-150.pdf
- UC San Diego Policy on Grievances of Non-Senate Academic Appointees, PPM 230-5: http://adminrecords.ucsd.edu/PPM/docs/230-5.HTML

Student Integrity of Scholarship Policy

 UC San Diego Policy on Integrity of Scholarship (this policy applies to academic course work for both undergraduate and graduate students): http://senate.ucsd.edu/Operating-Procedures/Senate-Manual/Appendices/2

Student Discipline and Grievances

- University of California Policies Applying to Campus Activities, Organizations, and Students, Section 100.00 Student Conduct and Discipline: https://policy.ucop.edu/doc/2710530/PACAOS-100
- UC San Diego Student Conduct Procedures: -http://adminrecords.ucsd.edu/ppm/docs/160-10.html
- UC San Diego Graduate Student Appeals, Graduate Student Handbook, Conflict Resolution and Student Appeals: http://gradlife.ucsd.edu/health-wellbeing/conflict-resolution/index.html

Postdoctoral Scholars Discipline and Grievances

- UC San Diego Policy on Postdoctoral Scholar Corrective Action and Discipline (see section 390-50): https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-390.pdf
- UC San Diego Policy on Postdoctoral Scholar Grievances (see section 390-40): https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-390.pdf

Employee Discipline and Grievances

- Procedures for administration of discipline for staff employees in accordance with applicable personnel policies
 - Bargaining Units and Contracts are available at: https://ucnet.universityofcalifornia.edu/labor/bargaining-units/index.html

 Personnel Policies for Staff Members are available at: https://policy.ucop.edu/manuals/personnel-policies-for-staff-members.html

Extramural Agency Policies

Applicable policies or regulations concerning research fraud and unethical conduct issued by federal, State, and private agencies from which UC San Diego has accepted research funding. Such regulations include Public Health Service (PHS) Policies on Research Misconduct (42 CFR Part 93) (June 05 https://www.federalregister.gov/d/2024-20814 https://ori.hhs.gov/FR_Doc_05-9643), and the National Science Foundation regulations on Misconduct in Science and Engineering Research (45 CFR Part 689) (https://www.nsf.gov/oig/regulations/)

Whistleblower Policy

- University of California Policy on Reporting and Investigating Allegations of Suspected Improper Governmental Activities: https://policy.ucop.edu/doc/1100171/Whistleblower
- University of California Policy for Whistleblowers Protection: https://policy.ucop.edu/doc/1100563/WPP
- Protection of Whistleblowers from Retaliation UC San Diego Implementing Procedure: http://adminrecords.ucsd.edu/ppm/docs/200-14.html

Professional Society Statements of Professional Ethics and Responsibility

• In considering Allegations of Research Misconduct, the University will, if it deems it to be appropriate, consider the statements of professional ethics and responsibility of the professional society of which a Respondent is a member.





Search | A–Z Index | Numerical Index | Classification Guide | What's New

I&R POLICY AND ORGANIZATION
Section: 100-4 Appendix B
Effective: \(\frac{40\times \times \times \frac{40\times \times \times \frac{2018}{2025} \)
Supersedes: \(\frac{10/04/2018}{20242024} \)
Review Date: \(\frac{97\times \times \times \frac{2024}{2024} \)
Issuance Date: \(\frac{40\times \times \tim

Issuing Office: Office of Research Affairs Office of Research and Innovation

Appendix B Instructions for the RIO and the Committee

The following is a suggested timeline for completion of the **Inquiry** process following receipt of an Allegation by the RIO:

	Time
Task	(calendar days)
RIO Convenes Standing Inquiry Committee	14
Inquiry Committee submission of report to RIO	30 60
Initial Rreview of report by RIO;	7
When acceptable, report provided to Respondent	
Respondent submission of response to report to RIO	<u>7</u>
Revision of report by Inquiry Committee, if necessary;	7
Inquiry committee submission of signed report to RIO	
Decision Official's decision to accept Inquiry Committee report as final and;	
determination as to whether Research Misconduct may have occurred; and	7
notification of interested parties of determination by RIO	

The following is a suggested timeline for completion of the **Investigation** process following the RIO's decision to accept the Inquiry committee report as final:

	Time
Task	(calendar days)
Appointment of Investigation Committee by RIO	30
Investigation Committee submission of report to RIO	75 120
Review of report by RIO;	7
when acceptable, report provided to Respondent	
Respondent submission of response to report to RIO	14
Revision of report by Investigation Committee;	7
Investigation Committee submission of signed report to RIO	
Decision Official's decision to accept Investigation Committee report as final	
and ;	<u>14</u> 7
determination as to whether Research Misconduct has occurred; and	
notification of interested parties of determination by RIO	
Submission of final report to appropriate external agency by RIO	7